

EXECUTIVE SECRETARIAT

Routing Slip

TO:		ACTION	INFO	DATE	INITIAL
1	DCI				
2	DDCI	<i>has seen</i>			
3	D/ICS				
4	DD/NFA				
5	DD/A				
6	DD/O				
7	DD/S&T				
8	Chm/NIC				
9	GC				
10	IG				
11	Comp?				
12	D/EEO				
13	D/Pers	✓			
14	D/OPP				
15	C/EAS/OPP				
16	C/IAS/OPP				
17	AO/DCI				
18	<i>EX DIR</i>		✓		
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SUSPENSE		Date			

Remarks:

Executive Secretary

2/3/82

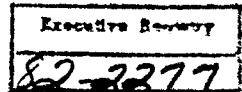
Date

3637 (10-61)



United States
**Office of
Personnel Management**

Washington, D.C. 20415



In Reply Refer To.

Your Reference:

JAN 28 1982

Admiral B. R. Inman
Deputy Director of Central Intelligence
Central Intelligence Agency
Washington, D.C. 20505

Dear Admiral Inman:

This refers to your letter of May 7, 1981, supporting a request of February 22, 1980, that the Office of Personnel Management propose an Executive order to permit noncompetitive movement of personnel between the Central Intelligence Agency and the competitive civil service.

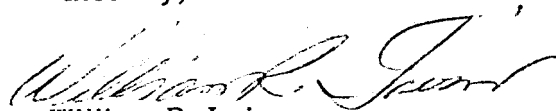
To recommend such an Executive order, OPM must find that the interchange of personnel would be consistent, not only with merit principles, but also with all other personnel policies governing the competitive service. Because these policies cover various personnel programs, a recommended Executive order would need the support of most OPM program offices. During the review of the proposed order, considerable attention was given to the issue of veterans preference.

As you know, a goal of this Administration is to strengthen programs for the employment of veterans. The Director of OPM has stated that, despite the general reduction in Federal hiring, every effort will be made to increase employment of veterans in the jobs which are available. Any proposal which appeared to dilute the benefits of veterans preference would be contrary to this stated policy. Because appointments to CIA positions are legally exempted from veterans preference requirements, an Executive order permitting noncompetitive appointment of CIA personnel would appear to give persons appointed without regard to preference an undue advantage in competition for those jobs which are being filled. Even though actual use of the noncompetitive appointing authority under current hiring conditions would probably be small, creation of such an

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authority would be contrary to the veterans preference policy expressed by the Administration and to its stated goal of encouraging employment of veterans. Consequently, we cannot support a proposed Executive order at this time.

Sincerely,

A handwritten signature in cursive script, appearing to read "William R. Irvin".

William R. Irvin
Assistant Director
for Staffing